

Tasmania *Together* Progress Board

Annual Report  
2002 – 2003

## The Tasmania *Together* Vision –

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*“Together we will make Tasmania an icon for the rest of the world by creating a proud and confident society where our people live in harmony and prosperity.”*

Tasmania *Together* Progress Board, 2003.

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The Tasmania *Together* Progress Board's website is:  
[www.tasmaniatgether.tas.gov.au](http://www.tasmaniatgether.tas.gov.au)

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James McAlpine

Director  
Lee Prince

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## Timeline: 2002-03

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24 July 2002	Community Forum, Sorell
25 July 2002	Board Meeting, Sorell
July – August	First Progress Report completed Website reconstruction completed
27 August 2002	Community Forum, Swansea
28 August 2002	Board Meeting, Swansea
September 2002	2 <sup>nd</sup> Newsletter
19 September 2002	Board Meeting, Hobart
25 September 2002	2002 Progress Report Tabled in Parliament
2 October 2002	2002 Progress Report - Public Meetings Launceston, Hobart, Devonport
23 October 2002	Board Meeting, Launceston
28 October 2002	Special Meeting of the Board – Old Growth Forest
28 November 2002	Local Government Workshop – Coles Bay “An Introduction to Tasmania <i>Together</i> for General Managers”
27 November 2002	Board Meeting, Longford Meeting with Northern Midlands Council and community representatives
December 2002	3 <sup>rd</sup> Newsletter
8 January 2003	Partners Program Workshop
20 January 2003	Tasmania <i>Together</i> Progress Board Planning for 2003
25 February 2003	Meeting with Burnie Council and community representatives
26 February 2003	Board Meeting, Burnie
26 March 2003	Board Meeting, Hobart
May 2003	4 <sup>th</sup> Newsletter
16 May 2003	Local Government Workshop for Mayors – Launceston “An Introduction to Tasmania <i>Together</i> for Mayors”

28 May 2003	Board Meeting New Norfolk Meeting with New Norfolk Council and community representatives
24 June 2003	Community Forum, Smithton
25 June 2003	Board Meeting, Smithton
May – June 2003	Second Progress Report data collection and drafting

During 2002-03 the Board (and Secretariat) made 46 presentations to various conferences and community groups. The Board Chair and members also had 55 meetings with groups from the government, business and community sectors.



## Chairman's Report

Jim McAlpine, Chairman

I am pleased to present the second Annual Report on behalf of the Tasmania *Together* Progress Board for the financial year 2002-03. I want to again emphasise that Tasmania *Together* is the community's plan for the future of the State. It encompasses the aspirations of thousands of Tasmanians and sets out the kind of Tasmania they want to see by the year 2020. It is the Board's job to help implement the community's plan and to report progress to all Tasmanians.

The real strength of the plan is that it sets out these aspirations very clearly and provides benchmarks or targets to measure progress towards them.

Every successful enterprise needs a clear direction and some measures of achievement. Tasmania *Together* achieves that and provides a basis for integrated planning for community sectors, business and government.

Our emphasis in the last 12 months has been to continue to build grass roots involvement in Tasmania *Together*. We have held 11 Board meetings around the state, some of which have been coupled with community forums.

The Board has continued to lay the foundations to make Tasmania *Together's* 24 goals achievable by 2020. Our research has shown that 50 percent of the Tasmanian community now know about Tasmania *Together*.

Continuing to increase awareness, understanding and involvement in the 20-year plan for Tasmania will remain a key role of the Board over the next few years.

All Board members have visited many communities around Tasmania and have been impressed by the rich diversity and high level of community enterprise throughout the State.

They have also appreciated the opportunity to give presentations on Tasmania *Together* and to hear the concerns and issues these communities raise.

I am confident that the Progress Board will continue to form close links with communities throughout the State as we move from a program of general awareness and promotion to addressing specific benchmarks relevant to particular communities.

Our work in collecting data on the benchmarks culminated in the release of our first Progress Report tabled in Parliament in August 2002.

The Progress Board spent many months gathering and checking data and related information on as many of the 212 benchmarks as it could. It has also collected details of action taken by the community, business and government to achieve the goals and benchmarks.

From the information received for the 2002 Progress Report, it appears that Tasmania is on track toward achieving the 20-year plan. However, there is no room for complacency.

The 2002 Progress Report was not only about measuring progress on the benchmarks outlined in Tasmania *Together* but also about explaining the data and analysing why it changes.

It is pleasing to see that issues raised in the 2002 Progress Report have been recognised and are being addressed by the State Government and by community organisations—issues including domestic violence, long term unemployment and public safety—through funds announced in the 2003-04 State Budget and other actions.

The Board has also been proactive in dealing with issues linked to clear felling and old growth logging. While the target to end clear felling in areas of high conservation value old-growth forest by January 1, 2003 was not reached, the Board has set up a reference group to recommend to the Board and the community on the following:

1. Interim Targets to measure progress towards 24.2.1 (b): *Complete phase out of clear felling in old growth forests by 2010.*
2. A new indicator (24.2.2), or indicators, and targets to measure sustainable forest management in line with 24.2: *To sustainably manage old growth forests and to phase out clear felling in those forests.*

The Board's website continues to be a major vehicle for information exchange between the Board and the community. Not only does the Board post all its community information on the website, but the community also provides information and feedback to the Board through e-mail and an online forums.

A lot of work was also undertaken by the Progress Board in developing our new Partners Program, to be launched on 4 August 2003 with three organisations: Working It Out, Volunteering Tasmania and the Multicultural Council of Tasmania. The Partners Program provides for a working relationship between the Board and community groups with interests in specific benchmarks.

The program will act as a catalyst for more engagement with community groups, businesses and other sectors in the community and we have been heartened by the strong interest already shown.

The Board decided its first Coalition of Interest would focus on the significant issue of employment. The Partnership to Jobs Coalition will work directly with the State Government's Partnership to Jobs program, looking at long-term unemployment and assessing proposals to develop new employment opportunities.

The Coalition will also look at other matters related to overcoming long-term unemployment including:

Considering the Partnership to Jobs program in the context of research and analysis on long term unemployed with the view to its future development.

Considering Tasmania *Together* goals and benchmarks in the context of the Partnership to Jobs program in consultation with all levels of government and the business and community sectors.

The Board has also continued to build on its invaluable partnership with the Australian Bureau of Statistics (ABS) and to work with the University of Tasmania.

The ABS is supportive of and enthusiastic about work related to Tasmania *Together*. They have provided very hands-on assistance with problem solving and process development associated with benchmark development as well as data collection. Its assistance has extended beyond simply supplying data.

The University has been instrumental in helping the Board to understand the issue of social capital. The University is also assisting the Board to look at its research needs.

Monitoring and encouraging progress towards an ambitious and comprehensive 20 year plan was never going to be easy, especially in its early years. The Board sees Tasmania *Together* as an opportunity to make the State a better place for all Tasmanians. While the blueprint of Tasmania *Together* poses a huge challenge to us all, the very positive trends across all sectors and goal groups show that the plan is achievable.

The Board's key focus for 2003-04 is:

- continuing to engage with the Tasmanian community;
- developing the Partnership to Jobs Coalition;
- promoting and extending the Partners Program;
- developing links with the business sector; and
- updating incomplete benchmarks.

Involvement by all Tasmanians is the key to the success of Tasmania *Together*.

I believe Tasmanians have made a solid start to realise the vision set by the community in 2001, but the next few years are crucial to maintain the momentum to ensure Tasmania is the place we want it to be by 2020.

Jim McAlpine  
Chairman  
Tasmania *Together* Progress Board

## The Tasmania *Together* Progress Board

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### Membership

The nine current members of the Tasmania *Together* Progress Board were appointed for two-year terms on 15 October 2001. They are:



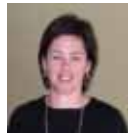
**James (Jim) McAlpine, Chair**

Former Chairman, Workplace Safety Board of Tasmania  
Former General Manager, Pasminco Hobart Zinc Smelter



**Prof Judi Walker, Deputy Chair**

Director, Department of Rural Health, University of Tasmania



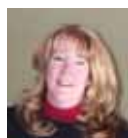
**Jane Bennett**

Production Manager, Ashgrove Cheese



**Bob Campbell**

General Manager, Launceston City Council



**Lynne Ferencz**

Industry Trainer and Consultant



**Cris Fitzpatrick**

Director, Bridgewater/Gagebrook Urban Renewal Project (BURP) - Councillor, Brighton Council



**Linda Hornsey**

Secretary, Department of Premier and Cabinet



**Michael Kent**

Former Tasmanian General Manager, Woolworths Ltd



**Michael Lynch**

Director, Tasmanian Conservation Trust

Detailed profiles of Board members are available at [www.tasmaniatogether.tas.gov.au](http://www.tasmaniatogether.tas.gov.au)

## Legislation and Functions

The Tasmania *Together* Progress Board is an independent statutory authority responsible for monitoring and promoting the work of Tasmania *Together*.

According to the Tasmania *Together* Progress Board Act 2001:

“Tasmania *Together* is:

- (a) a long-term social, environmental and economic plan for the State’s development for a period of 20 years; and
- (b) an overarching framework for planning, budgeting and policy priorities for the government and non-government sectors.”

The Act describes the Progress Board’s functions as follows:

- (a) to monitor regularly and report publicly on progress towards achieving Tasmania *Together*’s goals and benchmarks;
- (b) to carry out research and the collection of data in respect of the goals and benchmarks;
- (c) to promote the goals and benchmarks in the broader community;
- (d) to develop coalitions of interest within and between various sectors of the community with respect to Tasmania *Together*; and
- (e) to coordinate the process of further developing, refining and revising the goals and benchmarks.

## Values and Principles

Consistent with the Tasmania *Together* vision and process, as well as the Progress Board’s functions, the Progress Board is committed to a set of values and principles. These values and principles are to:

vigorously promote the adoption of Tasmania *Together* goals and benchmarks State-wide.

honestly, independently, and accurately report on progress towards the goals and benchmarks.

champion and further develop the Tasmania *Together* process.

act to encourage a consultative, collaborative and cross-sectoral way of working.

be inclusive, consultative and transparent in reviewing, revising and refining the benchmarks.

provide regular and publicly accessible reporting of Board activity to all Tasmanians.

be accountable to the community through the Parliament.

## Organisational Structure

The organisational structure of the Tasmania *Together* Progress Board includes the Board itself, its working and reference groups and its Secretariat. While the Progress Board performs the functions established in the *Tasmania Together Progress Board Act 2001*, the Secretariat provides the administrative support necessary for the Progress Board to fulfil these functions.

The Act provides for the following membership of the Board:

- a. 7 members who collectively are broadly representative of the Tasmanian community to be appointed after seeking nominations from members of the public and taking into account an appropriate gender and regional balance; and
- b. a person who is to be selected from a list provided by the University of Tasmania; and
- c. a person who is appointed to an office created under section 29 of the State Service Act 2000.

The Act states that members are to be appointed by the Premier, by notice published in the *Gazette*. Before appointing a member to the Board according to (a) and (b) above, the Premier is to consult with:

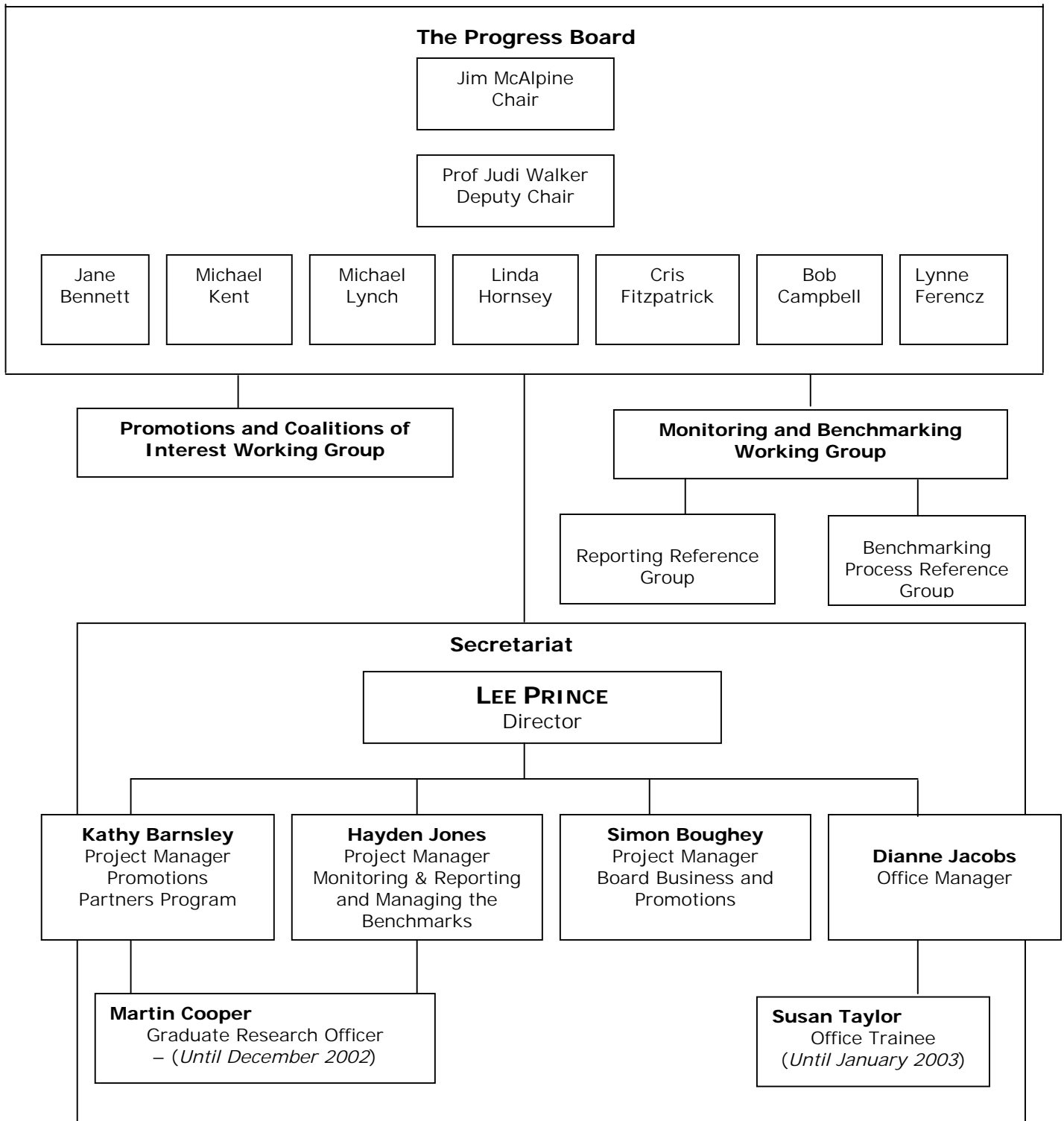
- a. the President and each other member of the Legislative Council except the members who are members of the political party represented by the Leader of the Government; and
- b. the Leader of the Opposition; and
- c. the leader of each other political party represented in Parliament; and
- d. each independent member of the House of Assembly.

The Act also says that the Premier is to appoint:

- a. a member as Chairperson of the Progress Board; and
- b. a member as Deputy Chairperson of the Progress Board.

The Board has a number of working and reference groups to assist in its work, to maintain community input to and involvement with Tasmania *Together*, and to tap into a range of benchmark-related and other expertise not otherwise available. Current working and reference groups are detailed in the diagram that follows.

**Diagram 1: Organisational Structure**



Rosemary Epps worked with the Board for three months as part of a work placement associated with a Social Work degree. She was a driving force in the establishment of the Partners Program.

## Achievements 2002-03

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### Monitoring and Reporting Project

This project was set up to deliver four reports from the Board to Parliament over the initial five years (in August of 2002, 2003, 2004, and 2006) on progress towards achieving the Tasmania *Together* goals and benchmarks and their appropriateness. The reports are prepared as specified in the legislation and detailed in the project plan.

The project includes report design, data collection, production, delivery and publicity. It will be undertaken with the invaluable assistance of the ABS.

In preparing the first and second Progress Reports, the Board sought advice from a range of stakeholders in the government, business and the community sector. It also drew on the expertise of data collectors, information managers and designers, and communications consultants.

The project is supported by a Board working group with the power to coopt outside expertise where necessary.

The first Progress Report was completed in August 2002 and tabled when Parliament resumed in September 2002 after the State election period.

The release of the 2002 Progress Report was followed by a series of public forums held in Devonport, Launceston and Hobart.

Data collection for the second Progress Report, to be tabled in Parliament in August 2003, suggests the Report will be more positive. More benchmarks will be reported against, and of those, more will show positive achievements since the previous Progress Report.

In particular, there would seem to be a number of positive indicators relating to our economy and our environment.

An important objective for this project for 2002-03 was the refinement of a range of processes and procedures that enabled the Board to collect data, monitor and report regularly on progress towards the achievement of the Tasmania *Together* goals and benchmarks.

To this end, the Board developed a Data Schedule and data collection template which were agreed with all data providers. The use of the Schedule and templates made data collection for the 2003 Progress Report much more efficient.

The objective of the second phase of the project is to apply the established data collection processes, templates and procedures to enable the timely production of the 2003 Progress Report and then to commence work on the 2004 Progress Report.

## Managing the Benchmarks Project

This project began with the development of a model process for developing, revising and refining the goals and benchmarks to assist the:

- completion of the incomplete benchmarks in line with the model process;
- reviews of benchmarks in response to stakeholder referral;
- action to complete the incomplete benchmarks;
- periodic input to reports to Parliament on the appropriateness of the benchmarks in 2002, 2003, 2004 and 2006; and
- the five year Review of Tasmania *Together*, including public consultation, and recommendations to Parliament on additions, alterations and deletions of the goals and benchmarks.

Following the release of the 2002 Progress Report, the Board commenced a series of Reviews to correct or enhance certain benchmarks, and to consider external requests for reviews.

A schedule of Review Outcomes will shortly be available on the Tasmania *Together* website to provide public information on this aspect of the Board's work.

The Board will incorporate changes of a corrective and/or enhancing nature to a number of benchmarks when it releases the 2003 Progress Report in August.

A reference group assisted in the development of a model process to be trialled by reference groups established to deal with particular benchmarks.

A number of State Government agencies are cooperating with the Board by drafting discussion papers for specific benchmarks that are currently incomplete. These discussion papers will form the basis of the work of the reference groups as they make recommendations to the Board on appropriate indicators and targets for the incomplete benchmarks.

The main objective for this project for 2002-03 was to utilise the consultative processes and procedures developed to enable the Board to:

- develop incomplete benchmarks and where necessary, new benchmarks;
- review and refine benchmarks where substantive or corrective changes to the original benchmarks are required; and,
- prepare any recommendations for substantive changes to benchmarks for consideration by Parliament in the context of the 5 year review of the Tasmania *Together* goals and benchmarks.

## Promotions Project

The broad objective of this project is to promote awareness of and action on the goals and benchmarks of the Tasmania *Together* program in the broader Tasmanian community. As part of the project the Board is also working with the Tasmanian community to identify existing and potential coalitions of interest and to develop new coalitions of interest to work towards the achievement of the Tasmania *Together* goals and benchmarks.

One of the main objectives this year has been to extend promotion beyond awareness and into action and commitment to Tasmania *Together*. The development of a Tasmania *Together* Partners Program has been the main focus for this.

The Board has built on its work in 2001-2002 and has:

- held seven public meetings and forums around the state in Queenstown, Sorell, Swansea, New Norfolk, Longford, Smithton and Burnie: these forums were lively and well attended;

- made 46 presentations to different conferences, organisations and community groups;

- redeveloped the website and established a series of online forums on various topics;

- produced three newsletters;

- completed the first stage of the Coalitions of Interest (COI) mapping exercise. A list of existing COIs will be placed on the website later in 2003;

- worked with Local Government to encourage the inclusion of Tasmania *Together* goals and benchmarks in local planning;

- launched the first Tasmania *Together* Progress Report in September 2002. This launch was accompanied by lively public forums in Hobart, Launceston and Devonport; and

- held meetings in Launceston and Hobart to hear the views of interest groups on the issue of clear-felling in old growth forests.

## Partners Program

In addition to its work in generally raising awareness of Tasmania *Together* and encouraging community adoption of the benchmarks and recognising that Tasmania *Together* is a very big undertaking, the Board is looking to sign up partners to help with the task.

In developing its Partners Program the Board held a workshop with interested organisations to identify what organisations wanted from the Board and the benefits which might flow from partnerships.

The Board then began work in August with three organisations on a pilot prior to the launch of the full program in 2003.

The pilot agreements to be signed with Working It Out, the Multicultural Council of Tasmania and Volunteering Tasmania are a great step forward in creating formal links to pursue the goals and benchmarks set out in Tasmania's 20-year plan.

The three organisations signing onto the Partners Program would target specific goals and benchmarks as follows:

Volunteering Tasmania will specifically target Goal 3: *Recognise and value the many contributions that volunteers and unpaid workers can and do make to their community.*

The Multicultural Council of Tasmania will also work towards Goal 8: *Provide a valued role in community life for Tasmania's young people now and in the future,* as well as Goal 9: *Foster an inclusive society that acknowledges and respects our multicultural heritage, values diversity and treats everyone with compassion and respect,* and Goal 16: *Increase job and meaningful work opportunities in Tasmania.*

Working It Out—Tasmania's peak lesbian, gay, bi-sexual and transgender support and community development organisation—will be looking specifically at Goal 9: *Fostering an inclusive society that acknowledges and values diversity and treats everyone with compassion and respect;* and Goal 2: *Have a community where people feel safe and are safe in all aspects of their lives.*

The Board hopes that other community and business organisations around Tasmania will consider how they could further their aims by engaging in the Partners Program. It sees creating partnerships as a recognition that an active alliance between Tasmania *Together* and community and business sector organisations can help achieve their objectives, and progress the whole community's long-term goals.

## Financial Statements for year ending 30 June 2003

The financial details for the Tasmania *Together* Progress Board for the financial year ending 30 June 2003 are included in the 2002-03 Financial Statements for the Department of Premier and Cabinet.

In 2002-03 expenditure and revenue were provided for under the Department's Output Group 9: Tasmania *Together* Progress Board, Output 9.1: Support for the Tasmania *Together* Progress Board. In 2001-02 expenditure and revenue were provided for under Output Group 1: Support for Executive Decision Making, Output 1.2: Management of Policy Projects.

The accounts of the Department of Premier and Cabinet for the year ending 30 June 2003 were certified by the Tasmanian Auditor General on 26 September 2003. The Department received an unqualified audit report.

Details of revenue and expenditure for the Tasmanian *Together* Progress Board for the years ending 30 June 2002 and 30 June 2003 are as follows:

	2001-02	2002-03		
	Total	Consolidated Fund \$'000	Other Sources	Total
<b>Revenue:</b>				
Revenue from Government	500	648	-	648
Departmental Revenue not paid into Consolidated Fund	-	-	<u>25</u>	<u>25</u>
	<u>500</u>	<u>648</u>	<u>25</u>	<u>673</u>
<b>Expenditure:</b>				
Salaries and Wages	215	289	21	310
Board Members' Fees	94	134	-	134
Other Employee Related Expenses	69	89	4	93
Rent	20	37	-	37
Other Accommodation Related Outgoings	4	1	-	1
Communications	10	11	-	11
Travel and Transport	10	15	-	15
Advertising and Promotion	4	4	-	4
Consultants	21	11	-	11
Information Technology	20	5	-	5
Other Administration Expenses	<u>33</u>	<u>52</u>	-	<u>52</u>
	<u>500</u>	<u>648</u>	<u>25</u>	<u>673</u>

## **Appendices**

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**APPENDIX 1 - PROCESSES TO DEVELOP, REVIEW AND REVISE BENCHMARKS**

**APPENDIX 2 - WORKING TOGETHER: WHAT IS A COALITION OF INTEREST**

**APPENDIX 3 - PARTNERS PROGRAM**

**APPENDIX 4 - TASMANIA *TOGETHER* PROGRESS BOARD PUBLICATIONS**

**TASMANIA TOGETHER PROGRESS BOARD PUBLICATIONS**

Tasmania *Together* Document 2001  
Tasmania *Together* Progress Board Act 2001

Tasmania *Together* Progress Report 2002  
Tasmania *Together* Progress Report 2002: Overview

Tasmania *Together* Progress Report 2003  
Tasmania *Together* Progress Report 2003: Overview

Tasmania Together Progress Report 2001-02 Annual Report

Working Together: What is a Coalition of Interest

Processes to Develop, Review and Revise Benchmarks

2020 Vision: Newsletter of the Tasmania *Together* Progress Board

- April 2002
- September 2002
- December 2002
- May 2003

Quarterly Reports

- April to June 2003
- January to March 2003
- October to December 2002
- July to September 2002
- April – June 2002
- January – March 2002

Brochure: 51 Ways to Make Tasmania a Better Place, 2002

Brochure: The 24 Goals of Tasmania *Together*, 2002